



# 25th World Scout Jamboree International Service Team: Core Module

IST Career Management



**SCOUTS**<sup>®</sup>  
Creating a Better World



WELCOME!



# Objectives



The purpose of this training is to:

- help you understand the purpose of the World Scout Jamboree and
- explain your role and responsibilities as an International Service Team (IST).
- prepare you for an international experience in a multicultural context

# Objectives



The purpose of the World Scout Jamboree is to provide all participants, including ISTs, with a once-in-a-lifetime Scouting experience. As the largest event organized by the World Organization of the Scout Movement (WOSM), we believe that the Jamboree will, for a long time to come, have a positive impact on Scouting worldwide.

# IST Training



Your IST training has already begun and consists of three parts:

1. Training "Safe from harm": in principle, this training should already be completed. If not, do it as soon as possible.
2. Core module: this is the training you are currently taking. It prepares you to experience the Jamboree as an IST.
3. Department training: After completing the core module, you will receive training specific to your department on-site.

# What is a World Scout Jamboree?



A Jamboree is a large Scout gathering, national or international, during which participants experience several activities depending on the theme/symbolic setting of the event.

# What is a World Scout Jamboree?



Every four years, the World Organization of Scout Movement organizes a World Scout Jamboree, which is especially aimed at **14–17-year-olds**.

The aim of the event is to make young people better acquainted with the people, countries and cultures that make up our planet by allowing them to go directly to meet others and make them understand that they are part of the big Scouting family.

# What is a World Scout Jamboree?



The Jamboree also allows members of the movement to get to know the culture of the organizing country through several activities.



# Facts & Figures



The 25<sup>th</sup> World Scout Jamboree is hosted by Korea Scout Association and organized by the Organizing Committee for the 25<sup>th</sup> World Scout Jamboree.

As previously stated, the goal of the Jamboree is to provide a unique educational experience for youth by having them camp in one place, bringing them together and allowing them to better understand each other regardless of their cultures, religions or backgrounds. Recognizing and appreciating diversity is one of the most important factors for peace in the world...and for Scouting!

# Facts & Figures



- Participation:** over 43,000 participants & staff from 152 countries
- 31,000++ Youth Participants
  - 3,000++ Unit Leaders
  - 8,000++ Intl. Service Teams & Jamboree Mngt. Teams
  - 1,000++ Contingent Management Teams

**There are FIVE Hubs and Seventeen Sub-Camps. The Hubs are named after the previous Korean dynasties while the Sub-Camps are named after the previous venue of the World Scout Jamborees.**

# International Service Team (IST)



- ISTs play a critical role in the success of the Jamboree.
- For a Jamboree to be successful, we need fun activities for young people, supported and led by motivated adults = ISTs! They must also take care of the other tasks to ensure that the Jamboree runs smoothly.

# International Service Team (IST)



As a member of the ISTs, you will be part of an international team of volunteers. So, you will be working with Scouts from all over the world.

Do not forget to make the most of this international experience in order to fully experience this event. We invite you to meet as many people as possible and taste this unique “culture soup”!

# International Service Team (IST)



Exchange as much as possible with Scouts from all over the world and develop your own cultural identity and bring it back to your home unit.

You will be an ambassador of the International Scouting

# Code of Conduct



Being a member of IST means "leading by example" and living in accordance with the principles of the Scout Oath and the Law.

It also means respecting the laws of the organizing country, that is, Korea

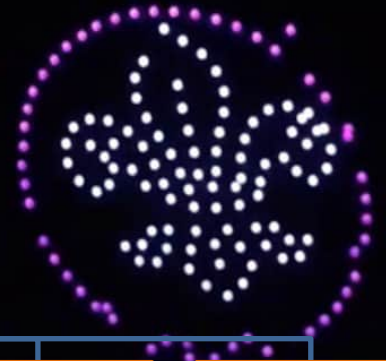
# Code of Conduct



- I will respect the dignity of every person regardless of their gender, age, race, ethnicity, creed, socio-economic background, disability or any other differences.
- I will not behave in a way that might inflict any kind of harm including physical, emotional, sexual abuse and neglect on adolescents.
- I will take necessary measures to report the incident if I become aware that another person has committed abuse.
- I will respect the personal space of others and will not engage in any sexual activity/behaviour with children and young people.
- I will not carry on my person or use illegal drugs (narcotic substances, psychoactive drugs, marijuana) nor will I carry on my person or use firearms and dangerous objects (fireworks, explosives, combat knives, pornographic material, etc.).
- I acknowledge that smoking on-site is only authorized in designated areas, and I will not smoke in tents.
- I acknowledge that alcohol cannot be consumed on-site and that all forms of gambling are prohibited.
- I acknowledge that I may be evicted from the Jamboree site if I violate the code of conduct or the Scout Law.

A detailed code of conduct can be found in the Participant/IST.  
<https://learn.2023wsjkorea.org/learn/sub.php?menukey=1626>

# Organization



Administration  
Ext. Cooperation  
Public Relations  
Media

Programme  
Administration  
Programme Logistics  
On-Site Programme  
Off-Site Programme  
NSOs & Diversity  
Programme  
Pre-Post Activity

Event & Performance  
Cont. Support  
Welcome Centre  
Guest Services

Hub-Sub Camp Operations  
Staff Hub Operations  
Distribution  
Convenience Facility  
Operations Mgmt.  
Airport

Food Project Leading  
Food Consumer Satisfaction

Division Operation  
Crisis Management  
Campsite Safety  
Transportation  
Clinic  
Medical Admin.  
Listening Ear

Infra. Admin  
Camp Site Facility  
Infrastructure  
Camp Site Mngt.  
Natural Environment  
Facility Safety  
Facility Environment  
Exhibition

**7 JMT Divisions**

**37 Departments**



# Teams



**7 JMT Divisions**

**37 Departments**

**113 Teams**

We have distributed the ISTs in the different teams under each departments. Your national delegations were informed of your mission at the beginning of June. Depending on the role assigned to you, you may be contacted by your future department to help the team with final preparations.

# Roles & Responsibilities



All ISTs will have a well-defined role at the Jamboree and will be assigned to a single department.

All information about your function and responsibilities will be communicated to you by the people in charge of your department or team.

They will also be able to answer any questions you may have about your role (e.g. job description, work schedule, logistics and equipment, etc.)

# Roles & Responsibilities



During the training specific to your function, you will receive all the information about the structure of your department and the responsibility you will have in the team.

When you check in, we will tell you where and at what time this training will take place. It is vital that you attend!

It is imperative that you know your role for the Jamboree to be a success.

# Challenges

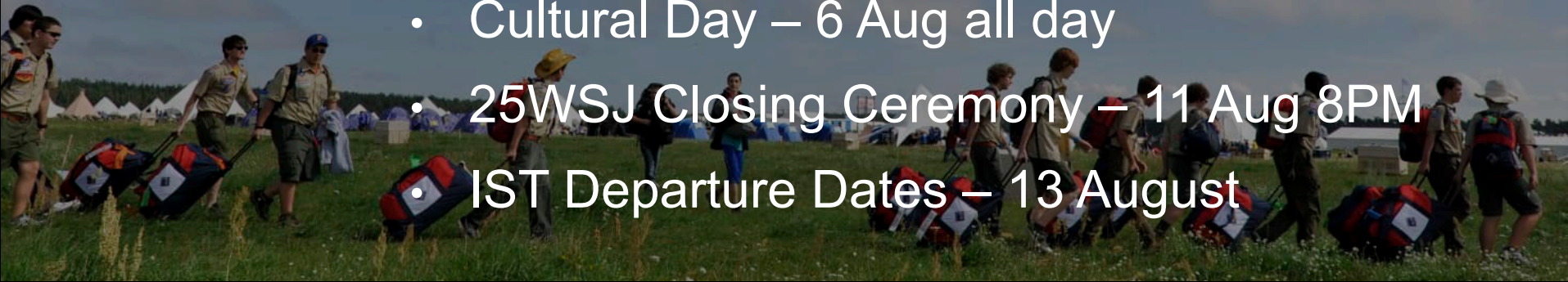


“If you have any challenges or difficulty to accomplish your role in the team, please contact your **Team Leader**, your **NSO IST Coordinator** or the **IST Help Desk**”.

# IST: Key Dates



- IST Arrival Dates – 29 July
- Team Training – 30 to 31 July
- IST Welcome Ceremony – 30 July 8PM
- 25WSJ Opening Ceremony – 2 Aug 8PM
- Cultural Day – 6 Aug all day
- 25WSJ Closing Ceremony – 11 Aug 8PM
- IST Departure Dates – 13 August



# Logistics: ARRIVAL



Before arriving Korea, it is important to note that downloading the **personal QR code** thru the Jamboree App or the registration system is a **MUST** to lessen the difficulty when registering on site.

Step 1:

Complete all airport formalities upon arrival in Korea and visit the Jamboree Desk upon exit for information on airport facilities and transportation arrangements to the Jamboree site.

# Logistics: ARRIVAL



## Step 2:

All ISTs must disembark the bus upon arrival at the “Welcome Center”. You don't have to unload your luggage, but remember the bus that you are riding, because it will be the same bus that will take you to the campsite with your luggage.

The IST Registration is divided per division. Present your QR code and Safe from Harm certificate. Upon finishing your registration, they will issue your ID Card, T-shirt, scarf and other Jamboree items.

Get on the same bus and it will take you to the Staff Hub.

# Logistics: ARRIVAL



Step 3:

Report to the Staff Hub Office to “check-in”.

Receive your tent, mattress and tent location guide.

Inform the name of the IST whom you are sharing the tent with.

Step 4:

Then you will make your way to your camping area in the Staff Hub.



# Logistics: ARRIVAL



## Step 5:

After camp set-up, report to your Team Lead, and get the necessary information about your job and your teams' responsibility.

It is important that you inform your arrival information to your Team Lead before coming to the Jamboree.

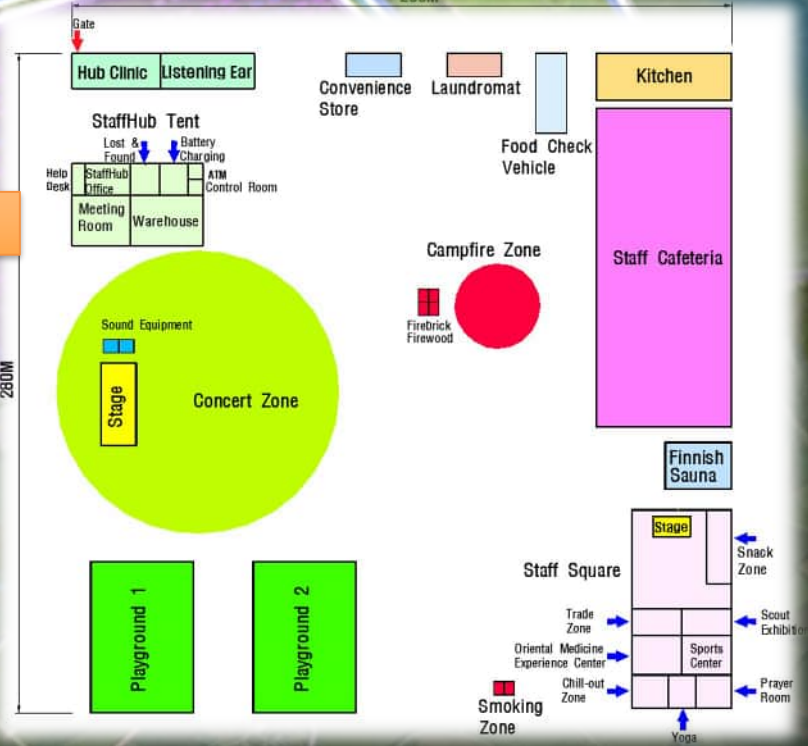


# 2023 새만금 「제25회 세계스카우트잼버리」 야영지 조감도

The 25th World Scout Jamboree Site ( Saemangeum, Korea 2023 )



# Staff Hub Area



# Life in the Staff Hub



## Facilities in the Staff Hub:

- Staff Hub Office
- IST Cafeteria
- New Sports Center
- Supply Station
- Charging Station
- ATM Machines
- Staff Square (free space)
- Snack Zone
- Clinic
- Convenience Store
- Laundry Room
- Hub Stage (performance stage)
- Prayer Room
- Scout Showroom (exhibitions)
- Trading Zone
- Yoga Room
- Oriental Medicine Experience
- Finnish Sauna
- Campfire Grounds
- Playground 1 and 2
- Lost and Found
- Korea Traditional Game Zone
- Smoking Area

# Life in the Staff Hub



Tent: at this time of year, the weather is hot and humid, and the ground is hard. Do not forget to take clothes suitable for tropical conditions.

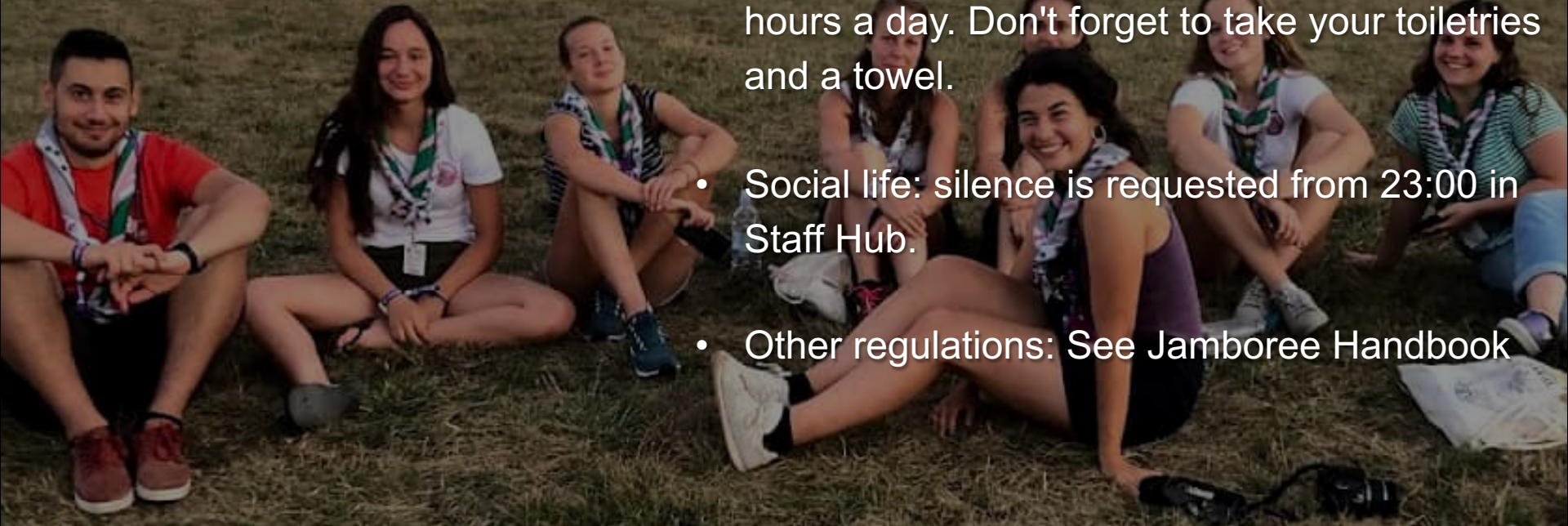
Food: all meals (breakfast, lunch and dinner) will be served in the Staff Cafeteria. Cutleries will be provided.

Lunches will be “TO GO”, so don't forget to bring a bag to carry it. We also recommended to bring a water bottle.  
*The first meal will be dinner of 29 July. The last meal will be breakfast of 13 August.*

# Life in the Staff Hub



- Sanitary facilities (showers and toilets): showers and toilets will be accessible 24 hours a day. Don't forget to take your toiletries and a towel.
- Social life: silence is requested from 23:00 in Staff Hub.
- Other regulations: See Jamboree Handbook



# Safety



- Call 119 – Fire & Emergency
- Call 112 – Police
- *Jamboree Emergency Number will be announced later.*
- If you find any safety concerns (physical, mental, SfH,) contact “Safety Steward” nearest to you.

# Additional Information



Before you go, don't forget to give your family the following information:

A brief description of the Jamboree

The address of the site

Name of a contact person

Your complete itinerary

Don't forget Your...

Camping equipments

Personal & Medical belongings

Travel documents



# Logistics: DEPARTURE



To go home without stress...

- Confirm your departure date before the closing ceremony
- Clean up your camping area and return the tent and mattress to Staff Hub Office. Once this has been done, you will receive a departure approval.
- Do not hesitate to contact the Staff Hub Office for more information on the departure procedure.

# IST Experience



# Programme



As IST, you should also be aware of the "Programmes for ISTs" which allows all of you to enjoy spare time as adults Jamboree participants.

Finally, don't forget to familiarize yourself with the Jamboree Programme and update yourself on the activities offered.

# IST Programme



The Jamboree encourages you to meet people from another culture, religion, country or delegation. As an IST, you will be able to participate in several activities during the Jamboree:

# IST Programme



## On-Site Activities

- Korea Traditional Game Zone
- Yoga
- Futsal
- Volleyball
- Badminton
- Foot Volleyball
- Table Tennis
- Board Games
- Flying Disc
- Tee Ball

## Special Off-site Activities (limited activities)

- Wido Island (Hiking & Island Tour)
- Harim (Excursions & Experience Tour)
- Future Experience Hall (Excursions & Experience Tour)
- Hanok Village (Experience & Sightseeing Tour)

# IST Award



ISTs who worked hard to contribute the WSJ success will be recognized by each IST Team Leads.

# IST Award



## How to obtain the IST Award

1. Knowledge of the job and your team's responsibility is the key!
  - Attend the IST Online orientation and IST On-site Orientation
2. Attendance is a must!
  - Your attendance is important: Let's target perfect attendance!.
3. Your team contribution counts!
  - The third category will depend on your Team Leads.

# Cultural Experience



- The Jamboree is also a cultural hub. Not everyone has the same codes and remember that your behavior will influence others.
- Punctuality – always arrive on time for your assignment and meetings.
- Languages – most people at the Jamboree do not have English or French as their first language.



# Cultural Experience



Cultures and people – depending on our culture, we all react differently to a specific situation. Make sure you respect everyone.

Decisions – making a decision takes time in a cross-cultural context like the Jamboree.

The way of doing Scouting is different in each country – be respectful but also take the time to learn.

Korean culture is probably different from yours. It will be great to familiarize with the culture before you arrive Korea.

# Keep in Mind!



Keep in mind that:



Download the QR Code & Bring a copy of the SfH for smooth registration



Download and join SLACK for the team communication



Bring water bottle and lunch bag for "To Go" meals



Return the tent and mattress before you leave

# Closing message of BP: 1<sup>st</sup> WSJ

*Brother Scouts. I ask you to make a solemn choice. Differences exist between the peoples of the world in thought and sentiment, just as they do in language and physique. The Jamboree has taught us that if we exercise mutual forbearance and give and take, then there is sympathy and harmony. If it be your will, let us go forth fully determined that we will develop among ourselves and our boys that comradeship, through the world wide spirit of the Scout brotherhood, so that we may help to develop peace and happiness in the world and goodwill among men. Brother Scouts, answer me...*

*Will you join in the endeavour?*



GamSaHamNiDa!  
Thank You!  
Merci!

